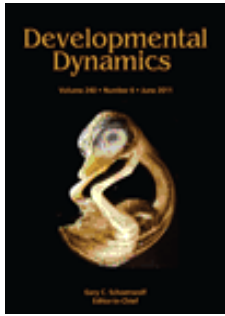


DEVELOPMENTAL DYNAMICS SEEKING EDITOR-IN-CHIEF



Developmental Dynamics is one of three journals published by the American Association of Anatomists (AAA). It provides a focus for communication among developmental biologists who study the progressive and dynamic emergence of form and function during embryonic development at all levels of biological organization in both animals and plant models, including the understanding of the developmental basis of human disease.

AAA seeks to appoint a new editor-in-chief (EIC) who will be selected by the AAA Board of Directors based on the recommendation of the *Developmental Dynamics* Editor Search Task Force. The Board will appoint the EIC for a five-year period, renewable by mutual consent. The first term (2013-2017) will begin in July 2012 to provide a transition period with the current EIC.

The *Developmental Dynamics*' editor-in-chief will be responsible for ensuring that published manuscripts adhere to the highest standards of scholarship and conform to AAA policies and requirements. The EIC will provide intellectual leadership and direction for the journal, ensuring that it remains true to its vision, strives for the highest level of technical and scientific excellence, and is responsive to advances in developmental biology.

Building on the solid foundation already in place, the new editor-in-chief will carry out the usual responsibilities of such a position while assessing and working in an environment in which the area of research, the technology of publishing, and the journal business model are all rapidly evolving. Candidates should be prepared for and welcome the challenge of making their mark in this environment.

The successful candidate will be knowledgeable about and active in the AAA culture and if not a current member must be willing to become one. There must be clear employer or institutional support for the EIC position for the duration of the appointment, including release time as necessary.

Specific responsibilities

In the normal course of duties, the EIC shall:

1. Take an active role in encouraging submission of high quality manuscripts of all kinds, particularly those reporting cutting-edge research or in emerging areas of interest.
2. Maintain oversight of the submission and review of manuscripts so that reviews are completed within the requisite period.
3. Prepare and submit the journal's editorial content and appropriate artwork in final form and on time in accordance with a schedule and page budget set forth in advance.
4. Have a basic understanding of journal finance and manage the journal's editorial office based on an annual calendar year budget.
5. Appoint and supervise associate editors in specific sub-disciplines, monitoring the quality of their work.
6. Act as arbiter in cases of controversy between author, reviewers, or associate editors.
7. Actively promote the journal among colleagues and assist in marketing the journal to a broader audience of authors and subscribers, including internationally.
8. Report to and meet with representatives of AAA and Wiley-Blackwell (Publisher) as necessary or requested, including participation in regular meetings of the AAA Board of Directors, AAA Publications Committee, and AAA Scientific Affairs Committee.
9. Call and chair an annual meeting of the associate editors.
10. Monitor journal statistics, as periodically provided by the publisher or AAA, and use this data to guide process improvements and recommendations.
11. Provide advice to authors or potential authors about how best to publish their work.
12. Oversee the organization of an annual journal-sponsored symposium at the AAA Annual Meeting/Experimental Biology.
13. Demonstrate the highest standards of professionalism, competence, integrity, and ethics, and not engage in any conduct that may bring harm or disrepute upon the journal, the Association, or the Publisher.

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Desired Attributes

To best perform the duties described above, certain attributes are of particular importance.

1. A Ph.D. or M.D. with an established record of scholarship, an active research program, recognized expertise in the field of developmental biology, and a track record of publishing highly cited articles.
2. The ability to attract manuscripts in areas of biomedical sciences where development more directly interfaces with human disease and health, including a possible focus on translational research.
3. Interest in and ability to work with both the vertebrate and non-vertebrate development communities.
4. The ability to attract respected experts as associate editors and members of the journal's editorial board, including from various disciplines and target continents (*e.g.*, the Pacific Rim and South America), with the goal of continually raising the bar on the quality of papers submitted and accepted.
5. Editorial experience with a scholarly journal in the field.
6. Background that reflects high standards in research and publication, demonstrated ability to meet commitments, strong organizational skills, excellent people skills, and the ability to make difficult decisions.
7. Approachable and respected, with managerial skills to oversee the editorial cycle, meet deadlines, and work effectively with the editorial board, publishing professionals, and association leadership and staff.
8. Strong communication skills with focus on service and positive author experience, including a commitment to a rapid turnaround from review to publication, prompt and straightforward consideration of author concerns, and high quality production.
9. A commitment to raising journal awareness and visibility in key emerging markets; the ability to initiate, foster, and maintain relationships with potential authors and research institutions outside the U.S.; and a willingness to travel, as needed, to develop and maintain such relationships
10. An understanding of the current journal publishing and business environment and openness to sharpening the journal's focus and management to meet changing conditions.
11. Strong commitment to the use of new information technologies and their potential to rapidly change how users interface with journal content and possibly even what it means to be a journal. This should include the ability and willingness to explore the use of various social media tools as a means of enhancing journal usage and author interest.
12. Familiarity with the journal Open Access movement and how it will transform the business model of subscription-based journals.

Application/Nomination Process

If you are interested in applying, please submit your CV (long version) and a cover letter responsive to the above information that also highlights a list of 3-5 of your most relevant publications for the position and 3 references. Applications should be e-mailed to: DD Editor Search Task Force at <exec@anatomy.org> and must be received by **Thursday, December 1, 2011**.

If you would like to nominate someone for consideration, please provide that person's name and contact information, plus a brief statement of your reasons for the nomination, no later than **Thursday, September 1, 2011**.

Those selected for further consideration will be asked to provide their assessment of the current state of publishing in developmental biology and a five-year plan addressing the challenges they would anticipate during their tenure, including their proposed objectives and strategies to accomplish these objectives that will advance the stature and scientific impact of *Developmental Dynamics* in the developmental biology community.

www.wileyonlinelibrary.com/developmentaldynamics